



## L.A.W App: Legal Access Workspace



### OVERVIEW

*The L.A.W App is Rwanda's first AI-powered digital labor law platform.*

*L.A.W App gives you instant access to all employment and labor regulations in Rwanda private sector—past and present—so you never rely on outdated laws.*

#### ✓ **For Employees:**

*L.A.W App makes it easy to search, understand, and act on your labor rights & obligations in Rwanda.*

*Whether you're unsure about your contract, confused about leave days, or dealing with a workplace issue – it's all here.*



## KEY FEATURES



## WHAT EARLY USERS ARE SAYING

*Our life is going to be way much easier. It's just a matter of a few clicks... Baaam! No more flipping through gazettes!"*

*This app is a thousand times more practical than official PDFs when it comes to finding the info you need—quick, easy, and hassle-free.*

*Bookmarking (favorite) and search features are super*



## AFFORDABLE ACCESS TO YOUR RIGHTS

*Freemium – with essential features available at no cost. Start for **Free** - Upgrade anytime.*

<https://app.kaizenmind.rw/login>



# L.A.W APP IS THE ANSWER TO YOUR QUESTIONS:

1

*I'm working overtime. Should I be paid extra?*



Search Working Hours & Overtime and find what the labor law says about overtime and your right to fair compensation.

2

*My boss fired me without notice. Is that legal?*



Refer the "Employment contract" category to know related regulations and your rights.

3

*I was asked to resign – is that the same as being fired?*



Through FAQs feature, understand the difference between resignation, dismissal, and your rights in each case with our legal insights.

4

*Can my employer deduct money from my salary without telling me?*



L.A.W App breaks down legal deductions – including taxes, study loans, etc. – so you know your rights.

5

*Is it legal to work without a contract?*



Know your rights & obligations when working under verbal agreements or without written contracts