

L.A.W App: Legal Access Workspace

#### The L.A.W App is Rwanda's first AI-powered digital labor law platform.



**L.A.W App** gives you instant access to all employment and labor regulations in Rwanda private sector—past and present—so you never rely on outdated laws.

#### **✓** For Employees:

L.A.W App makes it easy to search, understand, and act on your labor rights & obligations in Rwanda.

Whether you're unsure about your contract, confused about leave days, or dealing with a workplace issue – it's all here.









### WHAT EARLY USERS ARE SAYING

Our life is going to be way much easier. It's just a matter of a few clicks... Baaam! No more flipping through gazettes!" This app is a thousand times more practical than official PDFs when it comes to finding the info you need—quick, easy, and hassle-free.

Bookmarking (favorite) and search features are super



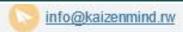
## **AFFORDABLE ACCESS TO YOUR RIGHTS**

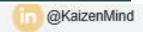


Freemium — with essential features available at no cost. Start for **Free** – Upgrade anytime.

https://app.kaizenmind.rw/login











# L.A.W APP IS THE ANSWER TO YOUR QUESTIONS:

- I'm working overtime. Should I be paid extra?
  - Search Working Hours & Overtime and find what the labor law says about overtime and your right to fair compensation.
  - My boss fired me without notice. Is that legal?
    - Refer the "Employment contract" category to know related regulations and your rights.
- I was asked to resign is that the same as being fired?
  - Through FAQs feature, understand the difference between resignation, dismissal, and your rights in each case with our legal insights.
- Can my employer deduct money from my salary without telling me?
  - L.A.W App breaks down legal deductions including taxes, study loans, etc. — so you know your rights.
- Is it legal to work without a contract?
  - Know your rights & obligations when working under verbal agreements or without written contracts





